

JOB TITLE: YOUTH MINISTRY DIRECTOR

WORK HOURS: 10 Hours/week

DEFINITION:

To build young disciples for Christ by developing and implementing a comprehensive approach to youth ministry (in the areas of discipleship, mission, outreach, worship, and group building) while serving as a spiritual leader and role model. The Director of Youth Ministries (DYM) reports to the Pastor for spiritual and ministry guidance. There shall be a comprehensive approach to the development and implementation of the youth ministry at all levels. This approach is based on the understanding of the primary task of youth ministry to:

- Love youth where they are
- Encourage youth in developing their relationship to God.
- Provide them with opportunities for nurture and growth.
- Challenge them to respond to God's call to serve in their communities and world

EXAMPLES OF ESSENTIAL DUTIES:

1. Be an advocate for youth and educate the congregation about the hopes, concerns and needs of youth in the local church and community.
2. Help plan, develop, and implement all aspects of a balanced youth ministry in the areas of discipleship, mission, outreach, worship, and group building.
3. Mentor youth in developing their leadership skills.
4. Be aware of resources for developing the youth ministry programming and participate in continuing education events and training opportunities.
5. Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.
6. Be a liaison between the church and other community organizations, people, and resources that relate to youth and youth ministries.

7. Assist with coordination and teaching Confirmation classes in partnership with the pastor and provide leadership for confirmands, mentors, and parents beyond the classroom.
8. Keep records of youth participation and manage the youth ministry budget.
9. Communicate in a timely manner and as effectively as possible using all available resources (email, website, bulletin, newsletter, bulletin board, etc.). Ensure communication with church staff and leadership, parents, and the congregation as a whole.
10. Make yourself available to youth in a variety of ways
11. Work in concert with the gifts and talents of the Children's Ministry director and maintain a teamwork mentality to assist with children and youth events, including Vacation Bible School.
12. Ensure that the Child Protection Policy is observed in all youth ministry settings.

QUALIFICATIONS:

- Must have an active faith life and relationship with Jesus and sense a call to lead the spiritual lives of youth.
- Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a youth ministry within the parameters of the United Methodist Church.
- Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
- Must possess a proven ability to work effectively with youth, diverse individuals, and teams of volunteers.

**This document describes the duties and responsibilities of the position of Youth Ministry Director. It shall not be held to exclude duties not specifically referenced nor limit the right of Fawn Grove Community Church Leadership to change, revise, or adjust duties and responsibilities based on the needs of the Fawn Grove Community Church parishioners.*

APPLICATION PROCESS:

Interested candidates should submit their resume and a cover letter detailing their qualifications and experience to:

Fawn Grove Community Church

Email: fawnchurchjobs@gmail.com

Care of: John Ayres - CSRC Chair

67 S. Market Street, Fawn Grove, PA 17321

Fawn Grove Community Church is an equal opportunity employer and welcomes applications from all qualified candidates.